



Management System Conformity Assessment Body

DC-03

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NON-DISCRIMINATION POLICY STATEMENT

The Management System Conformity Assessment Body (hereinafter referred to as the MSCAB) strives to provide certification services based on the principles of equality, fairness and non-discrimination towards all its employees, clients and applicants.

The Management System Conformity Assessment Body does not permit unlawful discrimination within the organization (in administrative and programmatic activities) or externally (in the provision of services) on the basis of race, political orientation, religion, gender, age, national origin, ethnicity, ancestry, marital status, disability, socio-economic status, type of activity, operations or any other discriminatory grounds.

All companies that meet the certification criteria are eligible to apply for certification. **The Management System Conformity Assessment Body** does not discriminate against its clients in any way, except as required by relevant external standards or schemes, to ensure the high quality of certification results.

The success of **the Management System Conformity Assessment Body** depends on fair and equitable treatment of all clients. Access to certification is not dependent on client size or membership in any association or group, nor is it dependent on the number of certificates already issued. There are no unreasonable financial or other conditions.

The Management System Conformity Assessment Body limits its requirements, assessment, verification, decision-making and supervision to those matters directly related to the scope of certification.

All individuals who meet the required competence and qualifications are eligible to apply for a position with **the Management System Conformity Assessment Body**. The success of **the Management System Conformity Assessment Body** depends on the fair and equitable treatment of all employees.

Management system conformity assessment body

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